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Bhutan Power Corporation Limited

(An ISO 9001:2015, ISO 14001:2015 & OHSAS 18001:2007 Certified Company)

Registered Office, Thimphu
Human Resources & Corporate Services
Human Resources & Administration Department
Thimphu: Bhutan



BPC/HRA/HR-01/2020/ 1000

June 24, 2020

INTERNAL VACANCY ANNOUNCEMENT

HRAD is pleased to invite applications for the position of four Substation Heads under Substation Maintenance Division, Transmission Department, Transmission Services as follows:

1. 220kV Dagapela Substation
2. 220kV Dharjey Substation
3. 132kV Corlung Substation
4. 66kV Paro & Pangbesa Substation

A. Job Responsibilities:

i. Administrative Responsibilities

1. Prepare and implement shift duty roster for the substation employees.
2. Maintain and verify employee benefits and claims.
3. Prepare and submit annual budget requirement of substation and its employees to the division office.
3. Ensure proper usage and settlement of allocated budget and expenses.
4. Regulate the movement and maintenance of vehicles allotted to the substation as per the BPC Fleet Management Policy- 2019.
5. Maintain cleanliness of substation, staff quarters and surrounding areas.

ii. Operational Responsibilities

1. Take JEMR of the substation at 12:30 hours on first day of the month as per the standard format and submit to TD, HO on the same day.
2. Ensure submission of daily reports to BPSO, TD, DHPS, etc. and upload to PDMS.
3. Prepare, maintain and submit monthly reports to division office on the 2nd day of the month for compilation and onward submission to TD, HO on or before 5th day of the month.
4. Identify abnormal substation equipment operating parameters and prepare maintenance plan in coordination with SMG.
5. Ensure proper implementation of SOP for work permit.
6. Ensure safety of self, operators and other personnel in the substation at all times.
7. Update and maintain health card of transformers and other major equipment as required.
8. Download the disturbance recordings from the relays and submit with the tripping report to division office, TCCD and BPSO within 24 hours or earlier after the tripping has occurred.
9. Coordinate with generating plants, ESDs/ESSDs, customers, etc. for any planned/emergency works/shutdowns for maintenance, construction, up-gradation and relocation.



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10. Carry out maintenance of civil structures, mechanical installations, water supply systems, electricity connections and other machineries.
11. Strive to reduce station energy consumption by adopting energy efficient devices.
12. Ensure relevant drawings and technical literatures of all equipment are readily available in the control room and are kept in a safe custody. Proper record of these items should be maintained.
13. Update the SLD of the substation as and when changes occur in the system.

iii. Asset and Spares Management

1. Maintain proper records of all assets and inventories belonging to the substation.
2. All the materials shall be stored properly with proper identification (bin card & asset code).
3. Ensure proper implementation of Inventory Management Manual/Strategy.
4. Ensure that all the spares required for maintenance are available.

iv. Any other works

1. Assist Divisional Manager to achieve the TAS and Compact targets wherever applicable.
2. Carry out any other works as directed by the senior officers.

B. Qualification

Minimum of Diploma in Electrical Engineering.

C.i. Mandatory Requirement

1. B4 or higher grade.
2. Should have at least 5 years of work experience for Diploma holders and 3 years of work experience for Degree holders in operation and maintenance of transmission system.

ii. Other Requirement

1. Should have good managerial and technical knowledge and capabilities.
2. Should have good communication skills.
3. Ability to foster teamwork.

D. Incentives:

Entitled for 10% of Position Specific Allowance (PSA) and Communication Allowance of Nu. 500 per month.

Interested candidates should submit their application to HRMD, HRAD. The application form can be downloaded from the BPC website www.bpc.bt. The required documents are mentioned in the job application form.




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The last date for the submission of the application is on or before 5:00 pm, July 3 (Friday), 2020.
The application submitted after that will not be accepted.


(Rinchen Wangdi)
General Manger