

BHUTAN POWER CORPORATION LIMITED

(An ISO 9001:2015, ISO 14001:2015 & OHSAS 18001:2007 Certified Company)

REGISTERD OFFICE: THIMPHU

ELECTRICITY SERVICES DIVISION

SAMDRUP JONGKHAR: BHUTAN



BIDDING DOCUMENT

FOR

**LABOUR CONTRACT ON PLAN AND O&M WORKS
UNDER ESD SAMDRUP JONGKHAR**

Tender No.: BPC/ESD/SJ/TECH-11/2021/08 dated 5th February 2021



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INTEGRITY PACT



INTEGRITY PACT

1 General:

Whereas,

_____ representing the Bhutan Power Corporation Limited, Royal Government of Bhutan, hereinafter referred to as the “Employer” on one part, and _____ (Name of bidder or his/her authorized representative, with power of attorney) representing M/s. _____ (Name of Firm) as the other part hereby execute this agreement as follows:

This agreement should be a part of the tender document, which shall be signed by both the parties at the time of purchase of bidding documents and submitted along with the tender document. This IP is applicable only to “Small” scale works, goods and services, the threshold of which will be announced by the government from time to time. The signing of the IP shall not apply to framework contracting such as annual office supplies etc.

2 Objectives:

Whereas, the Employer and the Bidder agree to enter into this agreement, hereinafter referred to as IP, to avoid all forms of corruption or deceptive practice by following a system that is fair, transparent and free from any influence/unprejudiced dealings in the **bidding process**¹ and **contract administration**², with a view to:-

- 2.1 Enabling the Employer to obtain the desired contract at a reasonable and competitive price in conformity to the defined specifications of the works, goods or services; and
- 2.2 Enabling bidders to abstain from bribing or any corrupt practice in order to secure the contract by providing assurance to them that their competitors will also refrain from bribing and other corrupt practices

3. Scope

The validity of this IP shall cover the bidding process and contract administration period.

4. Commitments of the Employer:

The Employer Commits itself to the following:-

- 4.1 The Employer hereby undertakes that no official of the Employer, connected directly or indirectly with the contract, will demand, take a promise for or accept, directly or through intermediaries, any bribe, consideration, gift, reward, favor or any material or immaterial benefit or any other advantage from the Bidder, either for themselves or for any person, organization or third

¹ Bidding process, for the purpose of this IP, shall mean the procedures covering tendering process starting from bid preparation, bid submission, bid processing, and bid evaluation.

² Contract Administration, for the purpose of this IP, shall mean contract award, contract implementation, un-authorized sub-contracting and contract handing/taking over.



