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## **Bhutan Power Corporation Ltd.**

(An ISO 9001:2015, ISO 14001:2015 & OHSAS 18001:2007 Certified Company)

Registered Office: Thimphu

Office of the Chief Executive Officer
Thimphu: Bhutan



28/BPC/CEO/SQD/2021//45

June 4, 2021

## **EXECUTIVE ORDER**

In pursuant to Clause 32 of the Regulation on Occupational Health, Safety and Welfare, Department of Labour, Ministry of Labour & Human Resources (MoLHR) 2012 and as mandated by its regulation, BPC is constituting an Occupational Health & Safety Committee (OHS Committee) in each Dzongkhag comprising of three to five members including a Chairperson.

The ESD Managers (Chief Managers/Sr. Managers/Managers) shall be the Chairpersons and in the case of ESSD, Gasa the Chairperson shall be the Sub-divisional Manager/In-charge. The Chairpersons shall appoint members from within the ESDs and other BPC offices (in case SMD and TMD offices are located in the same Dzongkhag) and shall include members from all levels of the working group. The committee formation is given in the Safety Management System (SMS) which has been approved and circulated through mail.

The respective Chairpersons are directed to submit the name list of the committees formed to Safety & Quality Division (SQD) for onward submission to the MoLHR and BEA. The Terms of Reference (ToR) for the OHS Committee is prescribed in the SMS.

With the formation of the OHS Committees, we hope to reduce the injuries, incidents, lost-time claims, workplace fatalities and in creating a harmonious and productive working environment. To standardize and promote a safe and healthy workplace, the respective OHS committees are directed to refer the SMS and perform the duties.

(Sonam Tobjey)

Chief Executive Officer