

BPC/SSD/HRMS-22/2023/1861

July 31, 2023

Internal Vacancy Announcement

Support Services Division is pleased to announce the post of Substation Head, Phuntshothang substation, TOMS, Dewathang, Samdrup Jongkhar, TOMD, TD.

Under the directives of the Manager, Transmission Operation & Maintenance Section, Dewathang, Samdrup Jongkhar, the Head shall be responsible for the following:

A. Duties and Responsibilities:

I. Administrative Responsibilities

1. Prepare and implement shift duty roster for the substation employees.
2. Maintain and verify employee benefits and claims.
3. Prepare and submit the annual budget requirement of the substation and its employees to the section office.
4. Ensure proper usage and settlement of allocated budget and expenses. Strive to reduce overtime expenses for shift duty staff.
5. Regulate the movement and maintenance of vehicles allotted to the substation as per the BPC Fleet Management Policy- 2019.
6. Operate and maintain guest houses and it's revenue/expense accounts as per directives, wherever applicable.
7. Maintain cleanliness of substation, staff quarters, and surrounding areas.

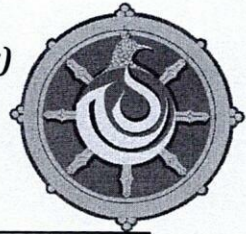
II. Operational Responsibilities

1. Take the JEMR of the substation at 12:30 hours on the first day of the month as per the standard format and submit it to TOMD, HO on the same day.
2. Ensure submission of daily reports to BPSO, TOMD, DoE, etc., and upload to PDMS.
3. Prepare, maintain, and submit monthly reports to the section office on the 2nd day of the month for compilation and onward submission to TOMD, HO on or before the 5th day of the month.
4. Identify abnormal substation equipment operating parameters and prepare a maintenance plan in coordination with TOMU.
5. Ensure proper implementation of SOP for a work permit.
6. Ensure the safety of self, operators, and other personnel in the substation at all times.
7. Update and maintain the health card of transformers and other major equipment as required.
8. Update tripping details in the online monitoring system. Analyze the root cause of such tripping and propose rectification to TCC/TOMU to minimize outages from the substation end.
9. Download the disturbance recordings from the relays and submit the tripping report to the section office, TCC, and BPSO within 24 hours or earlier after the tripping has occurred.
10. Coordinate with generating plants, ESDs/ESSDs, customers, etc. for any planned/emergency works/shutdowns for maintenance, construction, up-gradation, and relocation.
11. Carry out maintenance of civil structures, mechanical installations, water supply systems, electricity connections, and other machinery within the substation.



Bhutan Power Corporation Limited
(An ISO 9001:2015, ISO 14001:2015 & ISO 45001:2018 Certified Company)

Registered Office, Thimphu
Support Services Division
Human Resources Management Section
Thimphu: Bhutan



12. Strive to reduce station energy consumption by adopting energy-efficient devices.
13. Ensure relevant drawings and technical literature of all equipment are readily available in the control room and are kept in safe custody. A proper record of these items should be maintained.
14. Update the SLD of the substation as and when changes occur in the system.

III. Asset and Spares Management

1. Maintain proper records of all assets and inventories belonging to the substation.
2. All the materials shall be stored properly with proper identification (bin card & asset code).
3. Ensure proper implementation of the inventory Management Manual/Strategy.
4. Ensure that all the spares required for maintenance are available.

IV. Any Other Works

1. Assist Manager, TOMS to achieve the TAS and Compact targets wherever applicable.
2. Carry out any other works as directed by the senior officers of the company in the interest of the corporation.

B. Qualification

Masters/Bachelors/Diploma in Electrical Engineering

C. Grade Required

B2 and above

D. Experience

Minimum of 8 Years for a Diploma and 5 years for a Degree and above

E. Knowledge, Skills, and Ability Criteria

- i. Should have good managerial and technical knowledge and capabilities.
- ii. Should have good communication skills.
- iii. Should have good knowledge of Microsoft Excel.
- iv. Ability to foster teamwork.

F. Incentives

Entitled to Position-Specific Allowance (PSA) of Category III i.e. 10% and communication allowance of Nu. 500 per month.

Note: The allowance may change depending on the Clean Wage Report.

Interested candidates should apply via email to **Tshering Wangdi (cringwangdi@bpc.bt)** latest by 5:00 PM, August 9, 2023 (Wednesday).

The application form can be downloaded from the BPC website (www.bpc.bt).


Rinchen Wangdi
General Manager