



Bhutan Power Corporation Limited

(An ISO 9001:2015, ISO 14001:2015 & ISO 45001:2018 Certified Company)

Registered Office, Thimphu
Corporate Services Department
Support Services Division
Human Resource Management Section
Thimphu: Bhutan



BPC/SSD/HRMS-22/2026/ 21

April 29, 2026

Internal Vacancy for the Position of Project Managers

Support Services Division is pleased to announce the internal vacancies for the positions of following **Project Managers**. The details of the positions are as follows:

1. Project Manager, Construction Project Office, Rangjung, Trashigang:

- 220Kv TL from Gamri-1 & Tshephu Solar Plant to Gamri-11 (23km)
- 400kV D/C TL from Gamri -II to Khorlochhu (27 km)

2. Project Manager, Construction Project Office, Gyalpozhing, Mongar

- 400 kV D/C TL from Khorlochhu to Durungri (66 km)

3. Project Manager, Construction Project Office, Nganglam, Pemagatshel.

- 400 kV D/C TL from Durungri to Goling (57 km)

- The Project Managers shall report to the General Manager of the Construction Division.
- The Project Managers shall be responsible for all the functions of the project offices and the following are the specific responsibilities:

A. Job Responsibilities

Under the directives of the General Manager, CD, BPC, Thimphu, the Project Managers shall be responsible for the following mandates.

1. Coordinate and oversee the construction of the respective Transmission line projects and any other assignments.
2. Build a dynamic Project Management Team by exhibiting excellent and effective leadership.
3. Strengthen quality control and technical supervision with clear accountability and leadership at the site.

B. Specified task:

I. Pre-Award Contract Management

1. Project formulation in coordination/consultation with the Construction Division Head office, Thimphu.
 - i. Project Planning, budgeting, project scheduling, etc.



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- ii. Assist the CMS and ERD to prepare technical specifications and tender purpose drawings.
 - iii. Assist in preparing the tender documents, Bid evaluation, etc in coordination with CMS, CD.
2. Liaise with various government and non-governmental agencies or the public in general for clearance, right of way (ROW) and land acquisition as required.

II. Post Award Contract Management

1. Prepare the budget as per the project schedule, tracking expenditures and managing cash flow to avoid exceeding the project cost.
2. Resource & Logistics management by monitoring the deployment of specialized equipment that can expedite the project progress at remote sites, and ensuring timely materials delivery to maintain workflow efficiency.
3. Liaise with the consultants and contractors for the project in connection with the approval of the drawings, design and engineering.
4. Oversee technical functions for the proper implementation of the project/works.
5. Responsible for liaising/dealing with the contractors and relevant stakeholders on the progress of the project.
6. Coordinate with CMS, CD/ERD regarding the timely approval of project drawings and specifications.
7. Monitoring and timely settlement of bills submitted by the contractor, conducting progress review meetings with contractors, and coordinating the Auditing of the project.
8. Monitoring and controlling of project tasks through proper coordination for the timely completion of the project.
9. Proper closing of the project with the detailed financial report and capitalization of the work.
10. Responsible for the completion of tasks/mandates of the project on schedule.
11. Ensure proper coordination with stores and contractors for material management during implementation of projects and final handing over of the structures to the relevant Divisions for Operation & Maintenance.

III. Safety & Quality Control Management

Responsible for the adoption of high-quality and safety in the construction management practices using state-of-the-art technologies and proper allocation of project resources.



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IV. Environment Compliance

Responsible for assigning the project tasks in strict compliance with the environmental acts, rules and regulations of the country.

V. Qualification:

Minimum of a **Diploma in Engineering**

VI. Mandatory Requirement

- i. **A3** or higher grade (Posting will be in the same grade)
- ii. Should have at least **10 years** of work experience in BPC

VII. Other Requirement

1. Should have good technical knowledge.
2. Excellent Managerial and analytical skills.
3. Should be physically fit.
4. Preference will be given to those with project management experience.

VIII. Incentives

Entitled for communication allowance of Nu. 800 per month.

Interested candidates are requested to submit their applications, along with the following documents, via email to the designated officials no later than **5:00 PM (Friday), May 08, 2026**.

1. BPC Internal Job Application Form (the forms can be downloaded from the BPC website www.bpc.bt)
2. Curriculum Vitae.
3. A copy of the Certificate and Academic Transcripts of the Bachelor's degree and master's if available.
4. A copy of valid Security Clearance (Approved online).
5. Valid Audit Clearance.
6. "No Objection Certificate" from the concerned General Manager/ Directors.

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- a. Project Manager, Construction Project Office, Rangjung, Trashigang - **Mr. Sigay Dorji** at **sigay@bpc.bt**
- b. Project Manager, Construction Project Office, Gyalpozhing, Mongar - **Ms. Sonam Zangmo** at **sonamzangmo@bpc.bt**
- c. Project Manager, Construction Project Office, Nganglam, Pemagatshel - **Mr. Rinchen Tshering** at **rinchentshering@bpc.bt**

For any clarifications please contact us at +975 17120310 during office hours.


(Rinchen Wangdi)
General Manager